



JOURNEY TO
THE C-SUITE



MY JOURNEY TO THE C- SUITE



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THE JOURNEY THAT WAS! THE JOURNEY TO THE C-SUITE

SEPTEMBER 2025 |

NEWSLETTER

“

This is a prestigious and highly competitive program



CONGRATULATIONS, YOU MADE IT TO THE INAUGURAL COHORT!' was the email I received on 23rd June 2025 at exactly 2:21 pm It read, "We are delighted to inform you that you have been nominated by the Public Procurement and Disposal of Public Assets Authority (PPDA), and following a thorough review, we are pleased to confirm that you have been selected to join the Journey to The C-Suite Cohort 2025. This is a prestigious and highly competitive program, and your selection speaks to the strength of your leadership journey and the promise you hold for the future."



Leading and Delivering with Excellence.

"Every detail felt carefully thought out, and I remember thinking to myself, I am exactly where I'm supposed to be!"

That email didn't just mark an acceptance—it marked the beginning of the journey itself. Attached was a personalized invitation to the launch at Skyz View Hotel, and from the moment I arrived, I knew this was no ordinary event.

The setup was breathtaking, elegant, intentional, and flawlessly executed. Every detail felt carefully thought out, and I remember thinking to myself, I am exactly where I'm supposed to be. Interestingly, just before I left the office, I had mixed feelings.

A part of me assumed it would be like the many routine events we've all attended—predictable and forgettable. I could not have been more wrong. The evening surpassed every expectation. The food was exceptional, the drinks beautifully curated, and the room was filled with people whose energy was both warm and inspiring including a few long-lost friends I hadn't expected to meet. The introduction alone was so grand it set the tone for everything that would follow. I found myself genuinely excited for the class sessions ahead. And the finishing touches? A photo booth and even a thank-you card. Who does that? I was completely sold.

THE CLASS SESSIONS

Quick Insights: Business News in a Glimpse

I'm sure you're eager to hear about the sessions. The presentations were unique and engaging simple yet sophisticated. Each speaker delivered their insights clearly and warmly, making it easy to grasp and relate. My key topics included:



David Kaggwa



Purpose Driven Posting" by Denise Kyoziira

On a warm Saturday morning, I arrived in class and noticed a little girl at the front. I thought, She's so young "what could she possibly teach us?" But the moment she began speaking, my jaw literally dropped. Her insights were remarkable, and even now, I remember her session vividly.



By the end, it was clear I wasn't alone everyone in the class was equally impressed. Thanks to that experience, I'm now hooked on LinkedIn and learning to step out of my comfort zone to transform my professional journey.



Inclusive Leadership: Managing Across Generations" - creating environments where diverse voices drive innovation by David Kaggwa

David, a well-respected lawyer, took us through this topic. Did you know that even professionals can draw on Bible stories in ways you've never heard to drive a point home? Our conversation revolved around David and Goliath. The key takeaway was that "weakness can be strength."

Imagine the giant and the boy—everyone was sure how it would end, right? But the result was completely different, and it changed an entire nation Lesson learnt: There is beauty in imperfection and the ability to rise to any challenge. Wabi Sabi



KEY TAKEAWAY FROM LINDA NAMAYANJA:

Linda Namayanja

“Don't just wait for opportunities, create them”

Positioning, positioning, positioning was her key message. In my career, I have met many who believe success will magically land in their laps.

But when nothing happens, they are left disgruntled. Having faith is a great start, but it's not enough! You need to take action, put in the work, and make an impact. Don't just wait for opportunities, create them!



RESILIENCE



There was so much to learn during this conversation about resilience, which is simply the ability to withstand pressure.

What stood out was the concept of “drown proofing,” used by the USA to train Navy SEALs. Recruits are thrown into a pool with their hands bound behind their backs and must swim to the surface. The key to their success is staying calm while navigating the challenge. Key takeaway: “calmness is strength.”



Peer to Peer Conversations

During the JTC journey, we were tasked to host a class as leaders and were randomly paired. Craven Barigye, Manager of Legal Services at NWSC, and I, Manager in the ED's Office at PPDA, were assigned to present on public sector law. The lesson I learned during our preparation was that teamwork can never be overemphasized. The secret to our success was not a solo effort. I realized that my teammate, Craven, was the real magic behind our achievement. The ability to work in sync and speak the same language as a team was everything.



Craven Barigye & Rebecca Masajjage



The 5th Floor

No matter how talented you are, you cannot succeed alone. Every team member plays a vital role in making achievements meaningful and worthwhile. Think for a minute about the game of football even the best players need their teammates to score goals and their fans to cheer them on!



FIFTH FLOOR COACH

For our team, “The 5th Floor,” I believe we were fortunate to have the best coach, Mr. Sylvester Bwetabure. Our team leader, Eston, went far beyond the title to ensure we all succeeded. My JTC experience has taught me that it's not just about reaching our goals, but also about the team members who make the journey truly worthwhile.

To the 5th Floor Team

My teammates Eston, Rhona, Craven, and Josephine, thank you for being an amazing team and for making this journey memorable. Your humility, intentionality, and leadership are truly inspiring!



Mr. Godfrey Ssemugooma

During our group presentation, we had the honor of having the Ag. Accountant General Mr. Godfrey Ssemugooma as our Guest Speaker. Wow, this was very inspiring for me especially since I did the honors of introducing him to the class, I literary felt like a million bucks. His humility and dedication to work was very inspiring. As a person who starts my day early, hearing from an accomplished person talking about the need to start your day early and his dedication to his job was very inspiring.



Balancing work-life like a pro

The group presentations also gave me an opportunity to introduce the subject of Work life balance. It was during this special moment that the team bonded to a different level. Teammates opened up about personal struggles and how they overcame through persistence which was incredible. I had the opportunity to share about "Unlocking Your Passion Pursuer!"

The key message and call to my colleagues was the importance of rekindling our passions and balance work-life like a boss! The class was reminded to focus on hobbies and interests that define each one of them, not just their job. "Playtime is not just for kids!"

Key take aways: Engage in hobbies and creative pursuits to spark innovation and reduces mental fatigue. "Learn for the sake of learning and embrace new skills just for fun with no career objective and exploring new adventures"



Crafting Your Executive Value Proposition - Sylvia Muloni

Executive value proposition is related to the skills, experience and value that the executive brings in return for unique benefits a company provides. Boards and CEOs are seeking transformational leaders who have a unique blend of skills, technical or industry expertise and presence. Her call was to take time to reflect on the skills, experience and capabilities you bring to the table as a professional in your field. Find your purpose, understand your industry challenges and position yourself to address the challenges.

From Manager to Executive: Shifting Your Mindset by MARION MUYOBO



By Rebecca Nalubega Masajjage

TOP TAKEAWAYS

1

In the C Suite, the Runway is short prepare for the next one

2

Know Yourself—to lead yourself, lead people, and support peers

3

Grow Your Network

4

Respect Your N+1

Conclusion

The JTC program has been a journey of both learning and unlearning. As we step out with the knowledge and skills acquired from some of the very best in their respective fields, I cannot help but reflect on Janet's statement: "Bwebaba bakusitula, wewuuka!"—literally, "when someone is lifting you up, be light."

This seemingly simple phrase reminds us to seize every opportunity for growth. Janet emphasized during her session on Executive Presence that, as you rise in status, success increasingly depends on the relationships you build. "Valuable networks are able to support you long term" (Jennifer Musisi).

To the JTC team, Uncle Peter, Patra, and Catherine your humility and professionalism were truly impressive and memorable. Thank you for the remarkable experience at JTC.

To the JTC founder, thank you for this incredible opportunity. I am confident that the lessons learned will significantly enhance my leadership skills and positively shape my career journey. Asante Sana.



PHOTOGALLERY MEET SOME OF MY CLASSMATES AND SOME OF THE JTC TEAM MEMBERS

