

JOURNEY TO THE C-SUITE

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NAKATO JOSEPHINE
NAKUYA

NEWS LETTER



My journey of transformation

Why i joined the program

I applied for "Journey to the C-suite", because I learnt from a friend, "Nakasujja Lyllian" that it is a program that transforms high-potential middle managers into visionary, strategic and influential C-suite leaders.

I desired to deepen my understanding of corporate governance, leadership, and strategic decision-making, connect, and learn from a diverse network of professionals across industries, acquire new skills that will enable me to contribute more meaningfully to organizational success, and broaden my perspective of the evolving market and industry landscapes.

Given the leadership responsibilities I currently hold, it was imperative that I received mentorship and formal training in several areas of corporate governance.

This program would also equip me with the competencies needed to prepare for future board-level roles and to make a lasting, positive impact as a values-driven leader.

The launch

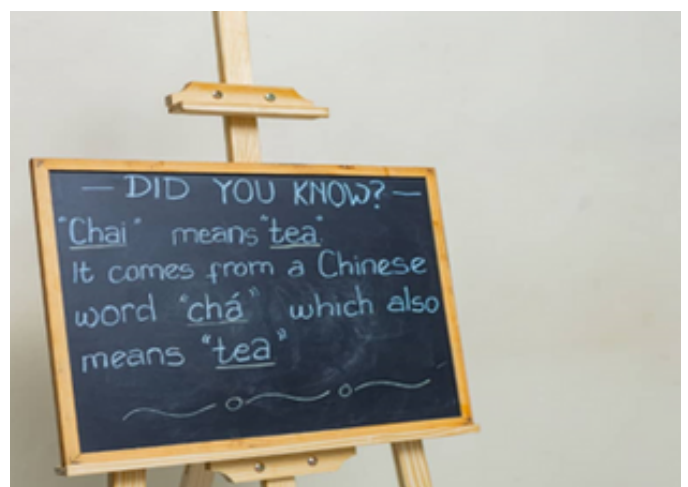
It was such an elegant event that happened on 26th July 2025, at Sky Hotel Naguru.



The class sessions

The 'Journey to the C-suite' program run for three months starting July and ended September 2025. Sessions were conducted twice a week on Monday evenings and on Saturday mornings using a mentorship and highly interactive learning model.

The session format included arrival of attendees and the guest speaker, high tea and networking session, host engagement, guest speaker engagement and departure.



Learning approach

The learning approach was a blend of mentorship and experiential learning methods. This comprehensive approach combines guidance from mentors, hands-on, practical learning opportunities peer to peer learning and well-structured academic content to provide a well-rounded learning experience.

Group sessions

The group sessions were very interesting, they provided a mechanism by which participants work together on the program-related assignments and prepare group presentations. I was part of group five “The Fifth floor” and we had nerve wrenching group presentations about real world case studies.

We had both individual and group assignments.

The Individual assignments are tailored to reinforce learning objectives and provide personalized opportunities for skill development and Group Assignments are designed to promote teamwork, encourage peer learning and provide opportunities for collective problem-solving and idea exchange within the program.



Team coaches

Every group had a team coach; we were honored to have Mr. Sylvester Bwetabure as our coach. He supported us to the dot, gave all the much-needed guidance to ensure that we came out excellent and made the best presentations. We truly competed to win.



A moment with our team leadership Icon

Mr. Jean Onyait is the founder and CEO of Quest Digital Finance, a fintech innovator who has empowered over 250,000 farmers and traders via Akello banker and QB Core, offering credit, digital tools, and insurance. His booster platform supports causes like cancer care, education, and climate resilience while his new "A bike for every family project provides low-income communities with affordable motorcycles as income sources, collateral for loans, transport for agriculture products and means of transport for medical emergencies.



Key speaker moments

The class hosted several guest speakers including Mr. Paul Ssenyomo, Ms. Brigitte Kusiima, Ms. Marion Adengo Muyobo, Ms. Sylvia Muloni, Eng. Francis Kamulegeya, Mr. Moses Kasakya, Ms. Dorcus Batwala Muhwezi, Ms. Pamela Natamba, Mr. Emmanuel Otuko, Ms. Linda Namayanja, Ms. Janet Navvuga Bugembe, Mr. Jesse Ayinebyona, Ms. Lydia Kanakulya, Ms. Denise Kyozaire, Mr. Hassan Saleh, Mr. Robert Mutebi, Ms. Jeniffer Musisi, Mr. Alfred Brian Agaba, Ms. Elizabeth Ntege, Mr. Joseph Kaggwa Mukasa and Mr. David Kaggwa who covered different topics to brush our knowledge.



My class hosting session – Peer to Peer learning

Each participant had an opportunity to host a class session and mine happened on Monday 22nd September, 2025. Together with Sandra Mwesige Mago and Komukyeya -Mbabazi Patricia, we shared about Energy and ESG. Our presentation was structured to cover upstream, mid-stream and downstream operations in the Oil and gas sector. I shared about best practices on safety and product quality in the downstream operations especially at Vivo Energy Uganda.



Strategic Challenges

- Traffic conditions in Kampala city on the way for Monday onsite sessions, proper prior planning was required to move ahead of the rush hour..
- Effectively integrating class, home, ministry, motherhood etc.

The power of networking

The power of networking lies in its ability to open doors to new opportunities, such as career advancement, unadvertised jobs, partnerships, and collaborations, by building meaningful and mutually beneficial relationships. It provides access to valuable information, insights, and knowledge, including industry trends and different perspectives, and builds a support system of like-minded individuals. Effective networking also fosters personal and professional growth through mentorship, new skills, and expanded horizons, ultimately providing a competitive edge, and increasing overall visibility within an industry.



Outstanding quotes

- Your work is your signature. (Janet Navvuga B.)
- You do not fatten your cow on the market day. (Paul Ssenyomo)
- The dots always connect. (Linda Namayanja)
- Stretch until your potential begs for mercy. (Janet Navvuga B.)
- Excellence is a prevailing attitude. (Janet Navvuga B.)
- Always go the extra mile, there's no traffic jam on the extra because most people do the bare minimum. (Janet Navvuga B.)
- Leadership develops daily not in a day (John. C. Maxwell)
- Don't aspire to make a living, aspire to make a difference. (Denzel Washington)
- The higher you go, the humbler you should become. (Janet Navvuga B.)
- Take time to reflect because without reflection there will be no transformation. (Jesse Ainebyona)
- Always do it your best the first time. First impressions are lasting impressions. (Janet Navvuga B.)

General take aways

- This program equipped me with the competencies needed to prepare for future C-suite-level roles and to make a lasting, positive impact as a values-driven leaders.
- The leadership icons for all teams, had a lot to share from their experiences and I was able to relate with real world situations.
- I also appreciated the importance being able to deliver under pressure. It is a very important virtue.

Photo Moments



..... the deeper
transformation is still unfolding.



***“Work on being, not on having, for with what
you are, you will have”. Daisy Osborne.***